

ADA Policy

KDLA provides this example policy to assist a library in developing and adopting their own policy. The example policy should be modified to meet the needs of your library and community and should be reviewed by the library's attorney prior to adoption.

The _____ Public Library welcomes people with disabilities to the library. In compliance with the Americans with Disabilities Act (ADA), the library does not discriminate against people with disabilities and will make reasonable accommodations for all applicants, employees, and customers with disabilities.

The library director shall be the designated ADA coordinator. All complaints regarding potential ADA violations shall be referred to them. The director shall make reasonable accommodations and advise the board when such has been done on an as-needed basis. If accommodation cannot be made or poses an undue hardship, the director shall advise the board of such, including reasons and/or estimates of cost.

This policy is neither exhaustive nor exclusive. The library is committed to taking all other actions necessary to ensure equal opportunity for persons with disabilities in accordance with the ADA and all other applicable federal, state, and local laws.

[Reviewed 2/14/2022]