LET'S HAVE FUN!

Patti McAnally Perry Memorial Library, Henderson, NC



MHA Envs

"How To Have Fun At Work" (Forbes)

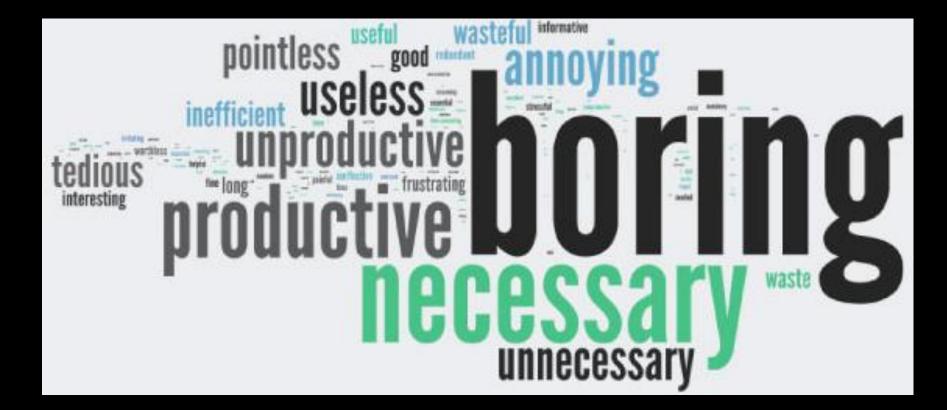
"Easy Ways To Have More Fun At Work" (*Business Insider*)

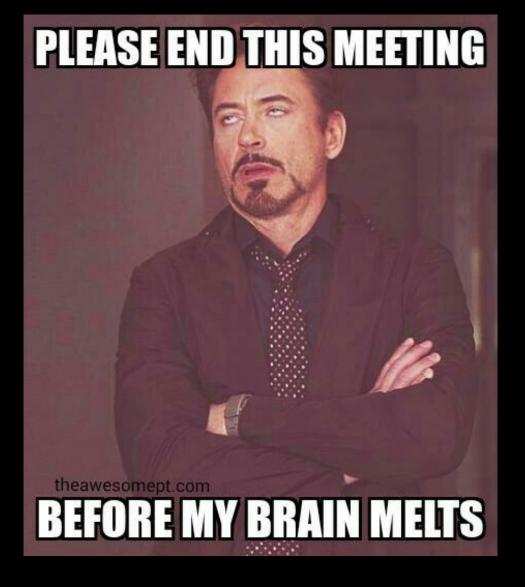
"How Having Fun Can Boost Employee Productivity" (*Inc*.)





WHAT DO YOU THINK OF MEETINGS?





WHY "FUN" CAN BE IMPORTANT

Fun workplace



Higher job satisfaction

Higher Job satisfaction — Higher customer satisfaction



Fun workplace



higher customer satisfaction

DON'T FORGET TO SMILE!

Matt Weinstein (1996), author of Managing to Have Fun, supports this idea by stating:

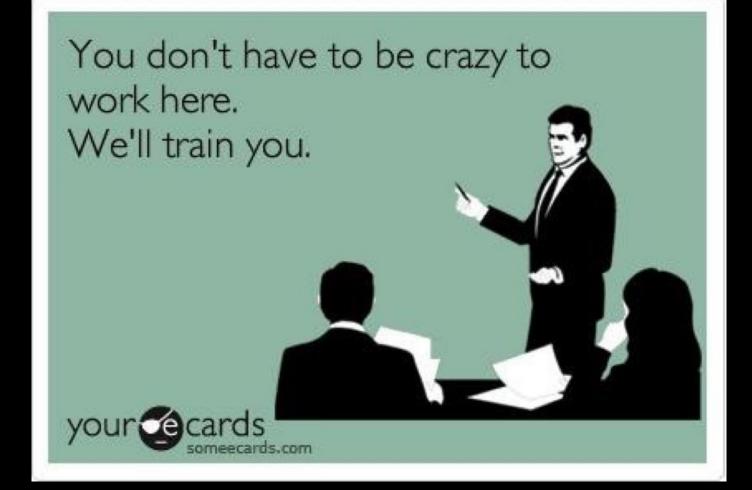
"If you want your company to provide excellent customer service, you first have to provide that same kind of attention and appreciation to your internal customers-your own employees. You can't expect your employees to provide "service with a smile" if you don't give them something to smile about!"

GREAT, ONE MORE TO-DO ITEM...

- Do you already have
 - Potlucks
 - Birthday recognitions
 - Casual day
- Make part of staff day/staff meetings
- Turn training into competition
- Social activities

BEFORE YOU START

- What are you goals?
 - Employee culture
 - Training
 - Stress relief
- Understand what your employees want
- Budget



HOW WE STARTED

This portion of the program is not officially sponsored by Dollar Tree...although it should be

- Employee picnic/white elephant swap
 - Closed early
 - Friends provided funds for food
 - Dollar Tree items for each employee

STAFF DAY

- Theme: SMILE
 - S-Shine
 - M-Motivate
 - I-Inspire
 - L-Lead
 - E-Excel
- Battle of the Library
 - Round 1 word game
 - Round 2 Legos
 - Round 3 -



TRAINING ACTIVITIES

- What do you know?
 - Trivia game at staff meeting
 - Questions from all aspects of community & library
 - Dollar Tree seasonal prize
- Top Books of the Year
 - Promo items from conference
- Scavenger Hunt
 - 4 rounds
 - Points awarded by order answers received

SOCIAL ACTIVITIES

- Suggested by millennial employees (surprise)
- Made optional, after hours
- Reception is about one-third each:





YOUTUBE – IT'S FREE!

- Customer Service
 - Sesame Street: Grover And Alphabet Soup
 - <u>https://www.youtube.com/watch?v=wpRqMpRi_P8</u>
 - Seinfeld The Car Reservation
 - <u>https://www.youtube.com/watch?v=4T2GmGSNvaM</u>
- Library-Related
 - The Dewey Decimal Rap
 https://www.youtube.com/watch?v=NHiUQb5xg7A
 - Bruno Mars Uptown Funk Parody: Unread Book
 - <u>https://www.youtube.com/watch?v=J6zclFUvdJ0</u>
 - The Librarian 1947 Vocational Guidance Films
 - <u>https://www.youtube.com/watch?v=TK4bjQPwdkc</u>
 - Marian The Librarian
 - <u>https://www.youtube.com/watch?v=7N9C2JS9mWc</u>

A FEW PASSIVE IDEAS







SO, WHAT HAVE YOU DONE?

AUDIENCE PARTICIPATION TIME!

THANK YOU!

Patti McAnally Director Perry Memorial Library <u>pmcanally@perrylibrary.org</u> (252) 438-3316 ext. 232 KDLA.Certification@ky.gov

CE Events Calendar

