#### For Sound issues:

- ► Click the purple tab in the bottom right
- \*

Click the My Settings gear



- Click Audio & Video Settings to adjust volume
  - You may also use your phone for audio

#### ►To Chat:

- Click the purple tab in the bottom right
- **«**

Click the Chat bubble

# WIN Career Readiness

**WIN Career Readiness** 

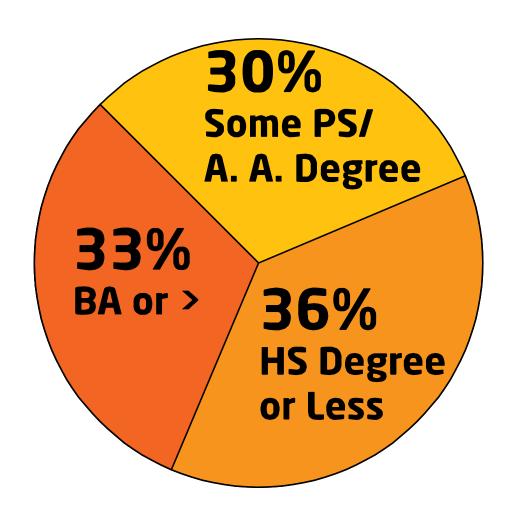
8

WIN Soft Skills

> Kentucky Career Center

# Kentucky's Labor Supply

By 2018, 63% of all jobs in America will require some **Postsecondary** Education. **According to 2010** Census data 76% of Kentuckians are not ready for the 21st **Century Workforce!** 





Harvard Graduate School of Education. (2011). Pathways to Prosperity: Meeting the challenge of preparing young Americans for the 21<sup>st</sup> Century. www.gse.harvard.edu/news.../Pathways\_to\_Prosperity\_Feb2011.pdf

# **WIN Career Readiness**



Career Readiness Courseware – Career-infused instruction in Applied Mathematics, Reading for Information, and Locating Information that is directly aligned to ACT WorkKeys® and builds student skills and confidence for state assessments.



Does Kentucky's Labor Supply Measure Up?

25% of living wage jobs require 4-year degree

63% require 2-year degree or specialized training (Skilled Labor)





# Kentucky's Labor Supply \*

Less than ninth grade 151,000 (7%)

Ninth to 12th grade, no Diploma 283,000 (13%)

High School Graduate or equiv 752,000 (35%)

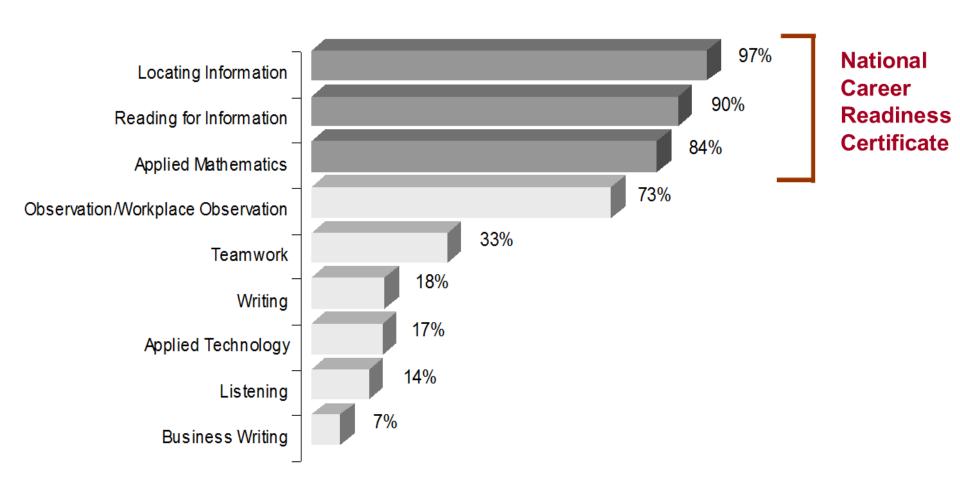
Some college, no degree 430,000 (20%)

The number of people with a foundation skills deficit preventing them from success in a program leading to a middle income job:

~75% of the state's 2,132,000 residents (ages 24-65)

> 1,618,000 Kentucky Career Center

# WIN Career Readiness Module "foundational skills"





AREER-FOCUSED KNOWLEDGE AND SKILLS TO HELP YOU SUCCEED IN THE WORKPLACE





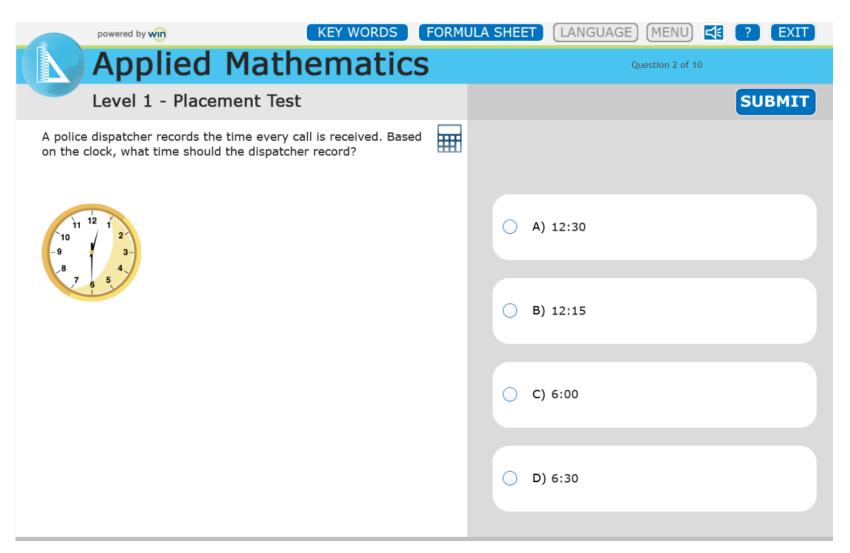
NOT STARTED



	HIGHEST LEVEL ACHIEVED	CURRENT STATUS	EBADGES
APPLIED MATHEMAT	ICS Not Started	Not Started	
LOCATING INFORMATION	Not Started	Not Started	
READING FOR INFORMATION	Not Started	Not Started	

- There are three components: Applied Math, Locating Information and Reading for Information.
- Users start each section with the pretest.







Sample pre-test question in the Applied Mathematics course.

# Ready to Work Courseware

- Placement Test
- Instructional content
  - Workplace scenarios to add context
  - Exercises to reinforce learning
  - eBadges earned after passing each level post-test.
- Post-tests
- o 20 eBadges
- Bronze, Silver, Gold, and Platinum Certificates of Completion

ready<sub>to</sub>work courseware





## WIN Soft Skills

WIN Soft Skills<sup>™</sup> builds skills mastery around the behavioral, attitudinal, social, and readiness skills employers demand.



# WIN Soft Skills

**Soft Skills** – Digital and classroombased curriculum focusing on the foundational interpersonal skills and work habits required and tested by industry certification and career and technical education assessments like the Kentucky KOSSA.



# WIN Soft Skills

#### **Modules include:**

- Communicating Effectively
- Conveying Professionalism
- Promoting Teamwork and Collaboration
- Thinking Critically and Solving Problems





# **Conveying Professionalism**

Pretest Instructions

#### Welcome

Welcome to WIN Learning's Essential Soft Skills course. This online learning series is designed to help you successfully develop the skills that matter most in the workplace.













Introduction screen for the Conveying Professionalism pretest.





Tim is an employee who is angry and frustrated with an irate customer. What is the best way for Tim to handle this?

- A) Stay quiet and sulk.
- B) Let everyone know how he feels, even if it means yelling.
- C) Excuse himself from the situation in order to calm down.
- D) Take out his anger on other customers.







Sample pre-test question in Essential Soft Skills course.

#### Soft Skills Courseware

- Pre-test
- Instructional content
  - Workplace scenarios to add context
  - Exercises to reinforce learning
  - Video used to model proper and improper examples of Soft Skills
  - Embedded checks for understanding
- Post-test to validate mastery of content
- 4 eBadges
- 1 Certificate of Completion





#### KENTUCKY ESSENTIAL SKILLS CERTIFICATE

This award certifies that

# Recipient Name Here

has successfully completed coursework in the areas of:

- Communicating Effectively
- Conveying Professionalism
- Promoting Teamwork and Collaboration
- Thinking Critically and Solving Problems











ISSUED: \_\_\_\_\_

# **WIN Case Manager**

#### **Roles include:**

- Communicating WIN Effectively
- Signing up Students / Learners
- Promoting WIN



# WIN in Workforce Development

- Employers Incumbent Workers
  - Soft Skills
  - Career Readiness Training
- Individuals New Recruitments
  - Soft Skills
  - Career Readiness Training



# WIN and Public Libraries

# **Applications may include:**

- Communicating WIN Effectively
- Providing computer space for learners
- Leading a class in Essential Soft Skills
- Provide space for assessments
- Proctoring assessments



### WIN and Public Libraries

#### Do's and Don'ts of WIN:

- DO! NON K-12 application only
- DO! WIOA Youth Programs
- Do Not! Use School Emails



# **WIN Core Services**

#### **WIN for Incumbent Workers**

- Training
- Soft Skills
- Using your HR Managers as Case Managers



# **WIN Core Services**

#### **WIN for New Hires**

- Training
- Soft Skills
- Using Resource Rooms and checking progress



## **WIN Business Services**

# **Exploring the WIN Career Readiness System:**

- Career Readiness
- Soft Skills
- College Readiness



## **WIN Business Services**

- Exploring the Resources
- What if you want to learn more about WIN?



# **WIN Career Readiness**

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Thank you to the Institute of Museum and Library Services (IMLS) for sponsorship of this webinar.

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