

Types and Requirements of Certification by Level – 2021 Revision

Certification Type	Requirements
Paraprofessional I	High school diploma or equivalency; and 360 total job-related educational contact hours, including 144 hours in library science, 72 hours in Human Resources and/or Management; and 4,000 hours library work experience.
Paraprofessional II	High school diploma or equivalency; and 288 job-related educational contact hours; and 4,000 hours library work experience.
Paraprofessional III	High school diploma or equivalency; and 144 job-related educational contact hours; and 2,000 hours library work experience.

Certification Type	Requirements
Professional I	Master's degree in library science from an ALA accredited school
Professional II	1. Master's degree in library science from a school that has not been ALA accredited **OR** 2. Master's degree with at least 15 graduate hours in library science
Professional III	1. Bachelor's degree with 21 graduate or undergraduate hours in library science **OR** 2. Master's degree with 15 graduate or undergraduate hours in library science
Professional IV	1. Bachelor's degree with 9 graduate or undergraduate hours in library science AND 6 graduate or undergraduate hours in a job-related field of study **OR** 2. Master's degree with 6 graduate or undergraduate hours in library science AND 3 graduate or undergraduate hours in job-related field of study

