

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Administrative Assistant	\$750,000 - \$1,000,000	\$12.80	Yes	Full Time	12
Adminstrative Services Manager	\$5,000,000 - \$10,000,000	\$25.00	Yes	Full Time	23
Adult Programmer	\$500,000 - \$750,000	\$13.00		Half Time	2
Adult Services Specialist	\$250,000 - \$500,00	\$12.62	Yes	Full Time	16
	\$500,000 - \$750,000	\$13.00	Yes	Full Time	1
	\$500,000 - \$750,000	\$17.00	Yes	Full Time	5
	\$500,000 - \$750,000	\$13.06	Yes	Full Time	5
	\$500,000 - \$750,000	\$12.50	No	Part Time	5
	\$750,000 - \$1,000,000	\$13.98	Yes	Full Time	2
	\$750,000 - \$1,000,000	\$11.63	Yes	Full Time	1
	\$1,000,000 - \$1,500,000	\$13.00	Yes	Full Time	16
	\$1,500,000 - \$2,000,000	\$13.77	Yes	Full Time	10
	\$2,000,000 - \$2,500,000	\$19.83	Yes	Full Time	
	\$2,000,000 - \$2,500,000	\$12.00	Yes	Full Time	.25
	\$2,500,000 - \$3,000,000	\$14.00	Yes	Full Time	7
	\$2,500,000 - \$3,000,000	\$15.91	Yes	Full Time	2
	\$2,500,000 - \$3,000,000	\$14.18	Yes	Full Time	3
	\$4,000,000 - \$4,500,000	\$17.59	Yes	Full Time	
	more than \$10,000,000	\$22.06	Yes	Full Time	1-3
	more than \$10,000,000	\$17.64	Yes	Full Time	10
Assistant Director	\$100,000 - \$250,000	\$8.45	Yes	Full Time	15
	\$100,000 - \$250,000	\$9.44	Yes	Full Time	1
	\$100,000 - \$250,000	\$11.00	Yes	Full Time	25
	\$250,000 - \$500,00	\$10.60	Yes	Full Time	12
	\$250,000 - \$500,00	\$10.00	Yes	Full Time	5
	\$250,000 - \$500,00	\$20.24	Yes	Full Time	20
	\$250,000 - \$500,00	\$16.74	No	Full Time	10

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Assistant Director, cont.	\$250,000 - \$500,00	\$14.44	Yes	Full Time	18
	\$750,000 - \$1,000,000	\$14.31	Yes	Full Time	8
	\$750,000 - \$1,000,000	\$15.87	Yes	Full Time	12
	\$750,000 - \$1,000,000	\$17.50	Yes	Full Time	20
	\$750,000 - \$1,000,000	\$14.76	Yes	Full Time	8
	\$750,000 - \$1,000,000	\$17.00	Yes	Full Time	5
	\$750,000 - \$1,000,000	\$17.02	No	Part Time	8
	\$750,000 - \$1,000,000	\$21.91	Yes	Full Time	30
	\$750,000 - \$1,000,000	\$18.60	Yes	Full Time	14
	\$1,000,000 - \$1,500,000	\$24.17	Yes	Full Time	26
	\$2,000,000 - \$2,500,000	\$20.50	Yes	Full Time	8
	\$2,000,000 - \$2,500,000	\$16.09	Yes	Full Time	9.5
	\$2,500,000 - \$3,000,000	\$30.00	Yes	Full Time	10
	\$2,500,000 - \$3,000,000	\$24.00	Yes	Full Time	9
	\$3,000,000 - \$3,500,000	\$33.02	Yes	Full Time	4
	\$5,000,000 - \$10,000,000	\$28.33	Yes	Full Time	20
	more than \$10,000,000	\$39.05		Full Time	10
	more than \$10,000,000	\$35.59	Yes	Full Time	20
Associate Library Specialist	\$3,500,000 - 4,000,000	\$17.44	Yes	Full Time	20
Bookkeeper	\$250,000 - \$500,00	\$17.60	No	Half Time	30
	\$750,000 - \$1,000,000	\$9.50	Yes	Full Time	2
	\$1,500,000 - \$2,000,000	\$18.06	Yes	Full Time	22
	\$1,500,000 - \$2,000,000	\$16.34	Yes	Full Time	10
	\$2,000,000 - \$2,500,000	\$10.00	Yes	Full Time	5
	\$2,500,000 - \$3,000,000	\$23.00	Yes	Full Time	26
Bookmobile/Outreach Specialist	less than \$100,000	\$8.00	No	Half Time	1
	\$100,000 - \$250,000	\$12.50	No	Full Time	10
	\$100,000 - \$250,000	\$15.60	Yes	Half Time	25

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Bookmobile/Outreach Specialist, cont.	\$100,000 - \$250,000	\$10.00	No	Full Time	2
	\$100,000 - \$250,000	\$8.00	No	Part Time	5
	\$250,000 - \$500,00	\$11.00	No	Full Time	10
	\$250,000 - \$500,00	\$9.00	No	Half Time	5
	\$250,000 - \$500,00	\$10.59	Yes	Full Time	5
	\$250,000 - \$500,00	\$13.50	Yes	Full Time	15
	\$250,000 - \$500,00	\$10.30	Yes	Full Time	2
	\$250,000 - \$500,00	\$14.00	No	Full Time	14
	\$250,000 - \$500,00	\$12.00	Yes	Full Time	8
	\$250,000 - \$500,00	\$13.53	Yes	Full Time	21
	\$250,000 - \$500,00	\$8.50	No	Part Time	1
	\$250,000 - \$500,00	\$12.24	No	Full Time	4
	\$500,000 - \$750,000	\$12.73	Yes	Full Time	10
	\$500,000 - \$750,000	\$12.52	Yes	Full Time	16
	\$500,000 - \$750,000	\$8.76	Yes	Full Time	3
	\$500,000 - \$750,000	\$14.41	Yes	Full Time	19
	\$500,000 - \$750,000	\$19.00	No	Full Time	20
	\$500,000 - \$750,000	\$16.30	Yes	Full Time	30
	\$500,000 - \$750,000	\$11.92	Yes	Full Time	5
	\$500,000 - \$750,000	\$10.00	No	Half Time	
	\$500,000 - \$750,000	\$9.02	Yes	Full Time	5
	\$500,000 - \$750,000	\$13.19	Yes	Full Time	22
	\$500,000 - \$750,000	\$10.00	Yes	Full Time	1
	\$500,000 - \$750,000	\$11.36	Yes	Full Time	9
	\$500,000 - \$750,000	\$13.50	Yes	Full Time	4
	\$500,000 - \$750,000	\$10.00	Yes		10
	\$500,000 - \$750,000	\$12.69	Yes	Full Time	12
	\$500,000 - \$750,000	\$11.53	Yes	Full Time	9
	\$500,000 - \$750,000	\$12.78	Yes	Full Time	9
	\$750,000 - \$1,000,000	\$17.00	Yes	Full Time	20
	\$750,000 - \$1,000,000	\$8.00	No	Part Time	3

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Bookmobile/Outreach Specialist, cont.	\$750,000 - \$1,000,000	\$19.38	Yes	Full Time	27
	\$750,000 - \$1,000,000	\$11.65	Yes	Full Time	3
	\$750,000 - \$1,000,000	\$11.80	Yes	Full Time	5
	\$750,000 - \$1,000,000	\$11.00	Yes	Full Time	8
	\$1,000,000 - \$1,500,000	\$10.00	Yes	Full Time	5
	\$1,000,000 - \$1,500,000	\$11.15	Yes	Full Time	12
	\$1,000,000 - \$1,500,000	\$15.00	Yes	Half Time	25
	\$1,000,000 - \$1,500,000	\$20.38	No	Full Time	19
	\$1,000,000 - \$1,500,000	\$7.98	No	Part Time	0
	\$1,500,000 - \$2,000,000	\$9.63	Yes	Full Time	6
	\$1,500,000 - \$2,000,000	\$10.00	No	Full Time	9
	\$1,500,000 - \$2,000,000	\$12.56	Yes	Full Time	15
	\$1,500,000 - \$2,000,000	\$22.26	Yes	Full Time	30
	\$2,000,000 - \$2,500,000	\$10.50	Yes	Full Time	5
	\$2,000,000 - \$2,500,000	\$23.00	Yes	Full Time	6
	\$2,000,000 - \$2,500,000	\$14.94	Yes	Full Time	9.5
	\$2,500,000 - \$3,000,000	\$10.20	Yes	Full Time	10
	\$2,500,000 - \$3,000,000	\$15.86	Yes	Full Time	18
	\$3,000,000 - \$3,500,000	\$12.39	Yes	Full Time	6
	\$4,500,000 - \$5,000,000	\$16.33	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$12.91	Yes	Full Time	3
	more than \$10,000,000	\$15.92	No	Part Time	0-3
	more than \$10,000,000	\$20.98	Yes	Full Time	10
Branch Manager	less than \$100,000	\$8.00	No	Full Time	2
	\$250,000 - \$500,00	\$11.00	No	Full Time	17
	\$250,000 - \$500,00	\$16.00	Yes	Full Time	28
	\$500,000 - \$750,000	\$9.94	Yes	Full Time	3
	\$500,000 - \$750,000	\$9.50	No	Half Time	5
	\$500,000 - \$750,000	\$15.00	Yes	Full Time	15
	\$500,000 - \$750,000	\$8.63	Yes	Full Time	4

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Branch Manager, cont.	\$500,000 - \$750,000	\$13.74	Yes	Full Time	6
	\$750,000 - \$1,000,000	\$19.29	Yes	Full Time	13
	\$750,000 - \$1,000,000	\$17.26	Yes	Full Time	30
	\$1,000,000 - \$1,500,000	\$15.00	Yes	Full Time	2
	\$1,500,000 - \$2,000,000	\$13.42	Yes	Full Time	15
	\$1,500,000 - \$2,000,000	\$24.00	No	Full Time	40
	\$1,500,000 - \$2,000,000	\$19.05	Yes	Full Time	25
	\$2,000,000 - \$2,500,000	\$9.00	Yes	Full Time	10
	\$2,000,000 - \$2,500,000	\$15.52	Yes	Full Time	8
	\$2,500,000 - \$3,000,000	\$19.00	Yes	Full Time	12
	\$2,500,000 - \$3,000,000	\$25.63	Yes	Full Time	20
	\$4,500,000 - \$5,000,000	\$23.65	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$27.12	Yes	Full Time	15
	more than \$10,000,000	\$30.50	Yes	Full Time	10
	more than \$10,000,000	\$33.47	Yes	Full Time	20
Business Manager	\$1,000,000 - \$1,500,000	\$10.00	No	Half Time	5
Cataloging Specialist	\$100,000 - \$250,000	\$7.50	Yes	Full Time	9
	\$250,000 - \$500,00	\$15.75	Yes	Full Time	30
	\$250,000 - \$500,00	\$14.50	No	Part Time	14
	\$250,000 - \$500,00	\$10.49	No	Full Time	10
	\$250,000 - \$500,00	\$12.05	Yes	Full Time	24
	\$250,000 - \$500,00	\$14.58	No	Full Time	27
	\$500,000 - \$750,000	\$14.77	Yes	Half Time	20
	\$500,000 - \$750,000	\$10.43	Yes	Full Time	12
	\$500,000 - \$750,000	\$17.00	Yes	Full Time	20
	\$500,000 - \$750,000	\$15.50	No	Half Time	50
	\$500,000 - \$750,000	\$14.91	Yes	Full Time	10
	\$500,000 - \$750,000	\$12.00		Full Time	6
	\$500,000 - \$750,000	\$10.00	No	Part Time	10

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Cataloging Specialist, cont.	\$500,000 - \$750,000	\$15.00	Yes	Full Time	30
	\$500,000 - \$750,000	\$11.00	Yes	Full Time	1
	\$500,000 - \$750,000	\$10.00		Full Time	10
	\$500,000 - \$750,000	\$11.20	Yes	Full Time	9
	\$500,000 - \$750,000	\$12.84	Yes	Full Time	9
	\$750,000 - \$1,000,000	\$18.00	Yes	Full Time	25
	\$750,000 - \$1,000,000	\$15.85	Yes	Full Time	17
	\$750,000 - \$1,000,000	\$16.10	Yes	Full Time	15
	\$750,000 - \$1,000,000	\$10.00	Yes	Full Time	7
	\$1,000,000 - \$1,500,000	\$8.00	No	Part Time	2
	\$1,000,000 - \$1,500,000	\$14.54	Yes	Full Time	20
	\$1,000,000 - \$1,500,000	\$19.00	Yes	Full Time	25
	\$1,000,000 - \$1,500,000	\$16.13	No	Full Time	12
	\$1,500,000 - \$2,000,000	\$10.35	Yes	Full Time	
	\$1,500,000 - \$2,000,000	\$11.42	Yes	Full Time	9
	\$1,500,000 - \$2,000,000	\$22.11	Yes	Full Time	19
	\$2,000,000 - \$2,500,000	\$11.00	Yes	Full Time	20
	\$2,000,000 - \$2,500,000	\$21.00	Yes	Full Time	8
	\$2,000,000 - \$2,500,000	\$11.33	Yes	Full Time	1
	\$2,000,000 - \$2,500,000	\$12.46	Yes	Full Time	10
	\$2,500,000 - \$3,000,000	\$23.00	Yes	Full Time	2
	\$2,500,000 - \$3,000,000	\$11.33	Yes	Full Time	2
	\$2,500,000 - \$3,000,000	\$15.86	Yes	Full Time	30
	\$3,000,000 - \$3,500,000	\$17.95	Yes	Full Time	12
	\$3,500,000 - \$4,000,000	\$17.45	Yes	Part Time	19
	\$4,500,000 - \$5,000,000	\$18.91	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$16.46	Yes	Full Time	5
	more than \$10,000,000	\$15.92	Yes	Full Time	1-3

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Children Services Specialist	\$100,000 - \$250,000	\$8.00	No	Part Time	5
	\$100,000 - \$250,000	\$11.00	No	Full Time	10
	\$100,000 - \$250,000	\$8.25	Yes	Full Time	5
	\$100,000 - \$250,000	\$10.00	Yes	Full Time	11
	\$250,000 - \$500,00	\$10.00	Yes	Full Time	8
	\$250,000 - \$500,00	\$10.00	Yes	Half Time	5
	\$250,000 - \$500,00	\$17.21	Yes	Full Time	20
	\$250,000 - \$500,00	\$8.15	No	Full Time	3
	\$250,000 - \$500,00	\$13.00	Yes	Full Time	6
	\$250,000 - \$500,00	\$12.82	Yes	Full Time	5
	\$250,000 - \$500,00	\$13.26	Yes	Full Time	6
	\$250,000 - \$500,00	\$12.24	No	Full Time	6
	\$500,000 - \$750,000	\$12.73	Yes	Full Time	6
	\$500,000 - \$750,000	\$14.77	Yes	Full Time	20
	\$500,000 - \$750,000	\$11.04	Yes	Full Time	11
	\$500,000 - \$750,000	\$15.56	Yes	Full Time	8
	\$500,000 - \$750,000	\$15.00	Yes	Full Time	10
	\$500,000 - \$750,000	\$9.00	No	Part Time	1
	\$500,000 - \$750,000	\$10.00	No	Half Time	
	\$500,000 - \$750,000	\$14.91	Yes	Full Time	22
	\$500,000 - \$750,000	\$14.50	Yes	Full Time	18
	\$500,000 - \$750,000	\$10.77	Yes	Full Time	17
	\$500,000 - \$750,000	\$11.65	Yes	Full Time	6
	\$500,000 - \$750,000	\$11.36	Yes	Full Time	3
	\$500,000 - \$750,000	\$19.00	Yes	Full Time	3
	\$500,000 - \$750,000	\$8.04	Yes	Full Time	2
	\$500,000 - \$750,000	\$9.00	Yes	Full Time	4.5
	\$500,000 - \$750,000	\$8.00	Yes	Full Time	2
	\$500,000 - \$750,000	\$11.14	Yes	Full Time	7
	\$500,000 - \$750,000	\$12.15	Yes	Full Time	10
	\$750,000 - \$1,000,000	\$15.93	Yes	Full Time	1

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Children Services Specialist, cont.	\$750,000 - \$1,000,000	\$11.00	Yes		3
	\$750,000 - \$1,000,000	\$12.85	Yes	Full Time	11
	\$750,000 - \$1,000,000	\$12.82	Yes	Full Time	5
	\$750,000 - \$1,000,000	\$18.60	Yes	Full Time	15
	\$1,000,000 - \$1,500,000	\$13.00	Yes	Full Time	20
	\$1,000,000 - \$1,500,000	\$9.40	Yes	Full Time	8
	\$1,000,000 - \$1,500,000	\$16.82	Yes	Full Time	30
	\$1,000,000 - \$1,500,000	\$22.06	Yes	Full Time	5
	\$1,000,000 - \$1,500,000	\$12.02	Yes	Full Time	4
	\$1,500,000 - \$2,000,000	\$9.50	No	Full Time	12
	\$1,500,000 - \$2,000,000	\$14.09	Yes	Full Time	2
	\$1,500,000 - \$2,000,000	\$23.94	Yes	Full Time	36
	\$2,000,000 - \$2,500,000	\$14.00	Yes	Full Time	15
	\$2,000,000 - \$2,500,000	\$22.00	Yes	Full Time	19
	\$2,000,000 - \$2,500,000	\$13.72	Yes	Full Time	4.5
	\$2,500,000 - \$3,000,000	\$18.00	Yes	Full Time	9
	\$2,500,000 - \$3,000,000	\$13.00	Yes	Full Time	5
	\$2,500,000 - \$3,000,000	\$16.82	Yes	Full Time	9
	\$3,000,000 - \$3,500,000	\$12.02	Yes	Full Time	5
	\$4,500,000 - \$5,000,000	\$19.41	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$16.21	Yes	Full Time	7
	more than \$10,000,000	\$22.06	Yes	Full Time	1-3
	more than \$10,000,000	\$23.41	Yes	Full Time	10
Circulation Specialist	\$100,000 - \$250,000	\$9.00	Yes	Full Time	6
	\$250,000 - \$500,00	\$10.00	Yes	Full Time	5
	\$250,000 - \$500,00	\$10.00	Yes	Full Time	4
	\$250,000 - \$500,00	\$8.00	No	Part Time	6
	\$250,000 - \$500,00	\$11.83	No	Full Time	3
	\$500,000 - \$750,000	\$9.50	No	Part Time	2
	\$500,000 - \$750,000	\$10.50	Yes	Full Time	8

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Circulation Specialist, cont.	\$500,000 - \$750,000	\$13.25	Yes	Full Time	8
	\$500,000 - \$750,000	\$11.21	Yes	Full Time	9
	\$750,000 - \$1,000,000	\$12.98	Yes	Full Time	2
	\$750,000 - \$1,000,000	\$12.85	Yes	Full Time	7
	\$750,000 - \$1,000,000	\$13.70	Yes	Full Time	10
	\$750,000 - \$1,000,000	\$9.00	Yes	Full Time	1
	\$1,000,000 - \$1,500,000	\$10.00		Full Time	8
	\$1,000,000 - \$1,500,000	\$11.21	Yes	Full Time	9
	\$1,500,000 - \$2,000,000	\$9.84	Yes	Full Time	7
	\$2,000,000 - \$2,500,000	\$12.00	Yes	Full Time	20
	\$2,500,000 - \$3,000,000	\$15.50	Yes	Full Time	7
	\$2,500,000 - \$3,000,000	\$10.20	Yes	Full Time	4
	\$2,500,000 - \$3,000,000	\$19.23	Yes	Full Time	11
	\$3,500,000 - 4,000,000	\$18.81	Yes	Full Time	6
	\$4,500,000 - \$5,000,000	\$11.23	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$15.92	Yes	Full Time	
	more than \$10,000,000	\$20.97	Yes	Full Time	10
Custodian	\$100,000 - \$250,000	\$7.50	No	Part Time	10
	\$250,000 - \$500,00	\$7.85	No	Half Time	10
	\$500,000 - \$750,000	\$12.50	No	Part Time	2
	\$500,000 - \$750,000	\$7.25	No	Part Time	2
	\$500,000 - \$750,000	\$9.35	No	Part Time	3
	\$750,000 - \$1,000,000	\$8.50	No	Part Time	10
	\$1,000,000 - \$1,500,000	\$10.00	Yes	Full Time	1
	\$1,000,000 - \$1,500,000	\$11.19	No	Part Time	26
	\$1,500,000 - \$2,000,000	\$21.45	Yes	Full Time	32
	\$2,000,000 - \$2,500,000	\$9.00	Yes	Full Time	5
	\$2,500,000 - \$3,000,000	\$15.00	Yes	Full Time	4
	\$3,500,000 - \$4,000,000	\$11.66	Yes	Full Time	3
	\$4,500,000 - \$5,000,000	\$12.92	No	Half Time	

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Department Manager	\$250,000 - \$500,00	\$11.00	Yes	Full Time	10
	\$250,000 - \$500,00	\$14.58	No	Full Time	20
	\$500,000 - \$750,000	\$12.40	Yes	Full Time	22
	\$500,000 - \$750,000	\$20.00	No	Part Time	20
	\$500,000 - \$750,000	\$15.29	Yes	Full Time	11
	\$500,000 - \$750,000	\$14.27	Yes	Full Time	7
	\$500,000 - \$750,000	\$15.45	Yes	Full Time	15
	\$1,000,000 - \$1,500,000	\$16.47	Yes	Full Time	13
	\$1,000,000 - \$1,500,000	\$21.80	Yes	Full Time	6.5
	\$1,500,000 - \$2,000,000	\$10.35	Yes	Full Time	12
	\$1,500,000 - \$2,000,000	\$22.25	Yes	Full Time	16
	\$2,000,000 - \$2,500,000	\$14.30	Yes	Full Time	5
	\$2,000,000 - \$2,500,000	\$14.17	Yes	Full Time	10.5
	\$2,500,000 - \$3,000,000	\$17.82	Yes	Full Time	10.2
	\$2,500,000 - \$3,000,000	\$24.56	Yes	Full Time	11
	\$2,500,000 - \$3,000,000	\$18.37	Yes	Full Time	18
	\$2,500,000 - \$3,000,000	\$18.75	Yes	Full Time	14.75
	\$3,000,000 - \$3,500,000	\$23.30	Yes	Full Time	5
	\$3,500,000 - 4,000,000	\$33.47	Yes	Full Time	33
	\$4,500,000 - \$5,000,000	\$17.67	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$26.88	Yes	Full Time	15
	more than \$10,000,000	\$23.95	Yes	Full Time	5
	more than \$10,000,000	\$24.00	Yes	Full Time	20
Facilities Specialist	\$4,500,000 - \$5,000,000	\$14.80	Yes	Full Time	
Gardener	\$1,000,000 - \$1,500,000	\$13.39	No	Part Time	2
Genealogy Specialist	\$250,000 - \$500,00	\$10.00	Yes	Full Time	11
	\$500,000 - \$750,000	\$10.30	Yes	Full Time	2
	\$500,000 - \$750,000	\$9.50	Yes	Full Time	2

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Genealogy Specialist, cont.	\$1,000,000 - \$1,500,000	\$12.61	No	Part Time	6
	\$1,500,000 - \$2,000,000	\$12.50	No	Full Time	18
	\$1,500,000 - \$2,000,000	\$17.23	Yes	Full Time	5
	\$2,000,000 - \$2,500,000	\$10.72	No	Half Time	5
	\$5,000,000 - \$10,000,000	\$22.55	Yes	Full Time	10
	more than \$10,000,000	\$21.96	Yes	Full Time	10
General Librarian	\$100,000 - \$250,000	\$9.00	Yes	Full Time	6
	\$250,000 - \$500,00	\$10.00	No	Full Time	5
	\$250,000 - \$500,00	\$12.42	Yes	Full Time	26
	\$250,000 - \$500,00	\$9.50	No	Full Time	8
	\$250,000 - \$500,00	\$9.00	Yes	Full Time	5.5
	\$500,000 - \$750,000	\$9.00	No	Part Time	1
	\$500,000 - \$750,000	\$15.00	Yes	Full Time	30
	\$500,000 - \$750,000	\$17.20	Yes	Full Time	25
	\$500,000 - \$750,000	\$13.06	Yes	Full Time	7
	\$500,000 - \$750,000	\$15.58	Yes	Full Time	30
	\$500,000 - \$750,000	\$10.50	Yes	Full Time	8
	\$500,000 - \$750,000	\$19.00	Yes	Full Time	3
	\$750,000 - \$1,000,000	\$16.48	Yes	Full Time	15
	\$750,000 - \$1,000,000	\$11.64	Yes	Full Time	3
	\$750,000 - \$1,000,000	\$20.00	Yes	Full Time	15
	\$750,000 - \$1,000,000	\$11.75	Yes	Full Time	5
	\$750,000 - \$1,000,000	\$10.00	Yes	Full Time	6
	\$1,000,000 - \$1,500,000	\$10.50	Yes	Full Time	6
	\$1,000,000 - \$1,500,000	\$10.54	Yes	Half Time	22
	\$1,000,000 - \$1,500,000	\$14.41		Full Time	0
	\$1,500,000 - \$2,000,000	\$10.00	Yes	Full Time	3
	\$1,500,000 - \$2,000,000	\$13.25	No	Full Time	20
	\$1,500,000 - \$2,000,000	\$17.92	Yes	Full Time	6
	\$2,000,000 - \$2,500,000	\$15.30	Yes	Full Time	6

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
General Librarian, cont.	\$2,000,000 - \$2,500,000	\$10.00	Yes	Full Time	5
	\$2,500,000 - \$3,000,000	\$12.80	Yes	Full Time	7
	\$2,500,000 - \$3,000,000	\$16.54	No	Part Time	11
	\$3,500,000 - 4,000,000	\$25.00	Yes	Full Time	17
	\$4,500,000 - \$5,000,000	\$17.11	No	Half Time	
	\$5,000,000 - \$10,000,000	\$18.07	Yes	Full Time	4.90
	more than \$10,000,000	\$22.06	Yes	Full Time	3-5
Human Resources	\$2,000,000 - \$2,500,000	\$10.94	Yes	Full Time	5.4
	\$2,000,000 - \$2,500,000	\$15.90	Yes	Full Time	3
	\$2,500,000 - \$3,000,000	\$16.50	Yes	Full Time	8
	\$2,500,000 - \$3,000,000	\$21.63	Yes	Full Time	4
	\$5,000,000 - \$10,000,000	\$23.88	Yes	Full Time	14
Interlibrary Loan/Clerk	\$500,000 - \$750,000	\$10.25	Yes	Full Time	12
Library Aide	\$100,000 - \$250,000	\$7.25	No	Half Time	1
	\$100,000 - \$250,000	\$8.65	No	Half Time	8
	\$250,000 - \$500,00	\$8.25	No	Part Time	10
	\$250,000 - \$500,00	\$7.25	No	Part Time	2
	\$250,000 - \$500,00	\$7.85	No	Part Time	1
	\$500,000 - \$750,000	\$7.50	No	Part Time	1
	\$500,000 - \$750,000	\$8.65	No	Half Time	3
	\$500,000 - \$750,000	\$7.75	No	Part Time	6
	\$500,000 - \$750,000	\$8.75	No	Half Time	1
	\$500,000 - \$750,000	\$8.50	No	Part Time	2
	\$500,000 - \$750,000	\$7.40	No	Half Time	2
	\$500,000 - \$750,000	\$7.50	No	Part Time	2
	\$500,000 - \$750,000	\$9.00	Yes	Part Time	3
	\$500,000 - \$750,000	\$7.25	No	Half Time	1
	\$500,000 - \$750,000	\$7.25		Part Time	1

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Library Aide, cont.	\$750,000 - \$1,000,000	\$9.00	Yes	Full Time	8
	\$1,000,000 - \$1,500,000	\$7.00	No	Part Time	2
	\$1,000,000 - \$1,500,000	\$7.37	No	Part Time	.875
	\$1,000,000 - \$1,500,000	\$10.50	No	Full Time	2
	\$1,500,000 - \$2,000,000	\$7.25	No	Part Time	4
	\$1,500,000 - \$2,000,000	\$8.53	No	Half Time	1
	\$1,500,000 - \$2,000,000	\$8.50	No	Part Time	2
	\$2,000,000 - \$2,500,000	\$7.25	No	Part Time	3
	\$2,000,000 - \$2,500,000	\$7.25	No	Part Time	.5
	\$2,500,000 - \$3,000,000	\$8.56	No	Part Time	2
	\$4,500,000 - \$5,000,000	\$9.58	No	Half Time	
	more than \$10,000,000	\$13.52	No	Part Time	1-3
Library Assistant	\$100,000 - \$250,000	\$8.72	No	Half Time	12
	\$100,000 - \$250,000	\$7.50	Yes	Full Time	15
	\$100,000 - \$250,000	\$8.01	No		0
	\$100,000 - \$250,000	\$8.65	No	Half Time	8
	\$100,000 - \$250,000	\$8.50	No	Part Time	5
	\$250,000 - \$500,00	\$8.00	Yes	Full Time	10
	\$250,000 - \$500,00	\$9.50	Yes	Full Time	10
	\$250,000 - \$500,00	\$8.75	Yes	Full Time	5
	\$250,000 - \$500,00	\$13.00	Yes	Full Time	13
	\$250,000 - \$500,00	\$9.46	No	Half Time	8
	\$250,000 - \$500,00	\$10.87	Yes	Full Time	12
	\$250,000 - \$500,00	\$9.00	No	Part Time	2
	\$250,000 - \$500,00	\$12.24	No	Full Time	12
	\$250,000 - \$500,00	\$9.00	No	Half Time	6
	\$500,000 - \$750,000	\$9.82	No	Part Time	4
	\$500,000 - \$750,000	\$9.83	Yes	Full Time	8
	\$500,000 - \$750,000	\$10.00	No	Half Time	1
	\$500,000 - \$750,000	\$10.56	Yes	Full Time	4

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Library Assistant, cont.	\$500,000 - \$750,000	\$10.00	No	Part Time	3
	\$500,000 - \$750,000	\$10.00	Yes	Full Time	8
	\$500,000 - \$750,000	\$9.00	No	Part Time	1
	\$500,000 - \$750,000	\$11.87	Yes	Full Time	29
	\$500,000 - \$750,000	\$9.00	No	Half Time	2
	\$500,000 - \$750,000	\$9.00	Yes	Full Time	2
	\$500,000 - \$750,000	\$11.65	Yes	Full Time	5
	\$500,000 - \$750,000	\$9.00	No	Half Time	5
	\$500,000 - \$750,000	\$13.00	Yes	Full Time	5
	\$500,000 - \$750,000	\$10.39	Yes	Half Time	10
	\$500,000 - \$750,000	\$7.96	Yes	Part Time	8
	\$500,000 - \$750,000	\$8.50	No	Part Time	0-2
	\$750,000 - \$1,000,000	\$13.74	Yes	Full Time	15
	\$750,000 - \$1,000,000	\$12.00	Yes	Full Time	20
	\$750,000 - \$1,000,000	\$8.38	Yes	Part Time	4
	\$750,000 - \$1,000,000	\$13.21	Yes	Full Time	30
	\$1,000,000 - \$1,500,000	\$8.00	No	Half Time	3-5
	\$1,000,000 - \$1,500,000	\$10.74	Yes	Full Time	5
	\$1,000,000 - \$1,500,000	\$15.82	Yes	Full Time	7.25
	\$1,000,000 - \$1,500,000	\$10.31	No	Part Time	2.15
	\$1,500,000 - \$2,000,000	\$10.00	No	Half Time	5
	\$1,500,000 - \$2,000,000	\$12.75	No	Full Time	13
	\$1,500,000 - \$2,000,000	\$13.65	Yes	Full Time	1
	\$2,000,000 - \$2,500,000	\$7.32	No	Part Time	5
	\$2,000,000 - \$2,500,000	\$13.00	Yes	Full Time	9
	\$2,000,000 - \$2,500,000	\$18.00	No	Half Time	43
	\$2,500,000 - \$3,000,000	\$10.15	No	Half Time	5
	\$2,500,000 - \$3,000,000	\$8.35		Full Time	4
	\$3,000,000 - \$3,500,000	\$12.75	Yes	Full Time	7
	\$3,500,000 - 4,000,000	\$18.00	Yes	Full Time	11
	\$4,500,000 - \$5,000,000	\$11.24		Half Time	

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Library Assistant, cont.	\$5,000,000 - \$10,000,000	\$13.85	Yes	Full Time	8
	more than \$10,000,000	\$13.52	Yes	Full Time	1-5
	more than \$10,000,000	\$15.26	Yes	Full Time	20
Library Clerk	\$100,000 - \$250,000	\$8.00	No	Half Time	2.75
	\$100,000 - \$250,000	\$8.00	No	Part Time	2
	\$100,000 - \$250,000	\$10.68	No	Full Time	12
	\$250,000 - \$500,00	\$8.25	No	Half Time	5
	\$250,000 - \$500,00	\$7.85	No	Half Time	6
	\$250,000 - \$500,00	\$7.25	No	Part Time	6
	\$250,000 - \$500,00	\$9.00	No	Part Time	5
	\$250,000 - \$500,00	\$10.52	Yes	Half Time	20
	\$250,000 - \$500,00	\$9.00	No	Half Time	5
	\$250,000 - \$500,00	\$10.00	Yes	Full Time	4
	\$250,000 - \$500,00	\$7.70	No	Half Time	2
	\$250,000 - \$500,00	\$9.14	Yes	Full Time	15
	\$250,000 - \$500,00	\$8.00	No	Part Time	1
	\$250,000 - \$500,00	\$11.83	No	Full Time	2
	\$250,000 - \$500,00	\$8.00	No	Half Time	3
	\$500,000 - \$750,000	\$8.62	No		3.4
	\$500,000 - \$750,000	\$11.84	Yes	Full Time	16
	\$500,000 - \$750,000	\$8.00	No	Part Time	2
	\$500,000 - \$750,000	\$10.00	No	Half Time	
	\$500,000 - \$750,000	\$9.00	No	Half Time	10
	\$500,000 - \$750,000	\$9.50	No	Half Time	5
	\$500,000 - \$750,000	\$9.00	Yes	Full Time	4
	\$500,000 - \$750,000	\$8.00	No	Half Time	4
	\$500,000 - \$750,000	\$10.00	Yes	Full Time	3
	\$500,000 - \$750,000	\$9.54	Yes	Full Time	6
	\$500,000 - \$750,000	\$7.25		Part Time	1
	\$500,000 - \$750,000	\$7.62	No	Part Time	0-3

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Library Clerk, cont.	\$750,000 - \$1,000,000	\$9.00	No	Part Time	5
	\$750,000 - \$1,000,000	\$10.00	Yes	Full Time	10
	\$750,000 - \$1,000,000	\$8.25	No	Part Time	1
	\$750,000 - \$1,000,000	\$8.00	No	Part Time	2
	\$750,000 - \$1,000,000	\$13.10	Yes	Part Time	9
	\$750,000 - \$1,000,000	\$10.00	Yes	Full Time	6
	\$1,000,000 - \$1,500,000	\$7.00	No	Part Time	5
	\$1,000,000 - \$1,500,000	\$9.26	Yes	Part Time	38
	\$1,000,000 - \$1,500,000	\$12.72		Part Time	2.25
	\$1,500,000 - \$2,000,000	\$10.25	No	Part Time	12.5
	\$1,500,000 - \$2,000,000	\$13.21	Yes	Half Time	4
	\$2,000,000 - \$2,500,000	\$7.25	No	Part Time	3
	\$2,000,000 - \$2,500,000	\$11.00	Yes	Full Time	5
	\$2,000,000 - \$2,500,000	\$9.88	Yes	Full Time	1.8
	\$2,500,000 - \$3,000,000	\$12.31	Yes	Half Time	19
	\$2,500,000 - \$3,000,000	\$8.00	No	Half Time	1
	\$3,500,000 - 4,000,000	\$11.45	Yes	Full Time	7
	\$4,500,000 - \$5,000,000	\$11.33	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$10.83	Yes	Part Time	5
	more than \$10,000,000	\$12.05	Yes	Full Time	20
Library Director	less than \$100,000	\$14.00	No	Full Time	2
	\$100,000 - \$250,000	\$18.42	No	Full Time	19
	\$100,000 - \$250,000	\$14.50	No	Full Time	10
	\$100,000 - \$250,000	\$13.21	Yes	Full Time	21
	\$100,000 - \$250,000	\$14.75	No	Full Time	18
	\$100,000 - \$250,000	\$10.39	Yes	Full Time	8
	\$100,000 - \$250,000	\$11.33	Yes	Full Time	1
	\$100,000 - \$250,000	\$9.55	Yes	Half Time	20
	\$100,000 - \$250,000	\$17.00	Yes	Full Time	8
	\$100,000 - \$250,000	\$12.50	Yes	Full Time	16

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Library Director, cont.	\$250,000 - \$500,00	\$17.00	No	Full Time	20
	\$250,000 - \$500,00	\$14.60	No	Part Time	34
	\$250,000 - \$500,00	\$12.60	Yes	Full Time	10
	\$250,000 - \$500,00	\$16.25	Yes	Full Time	3
	\$250,000 - \$500,00	\$19.00	Yes	Full Time	29
	\$250,000 - \$500,00	\$21.64	Yes	Full Time	10
	\$250,000 - \$500,00	\$20.00	No	Full Time	28
	\$250,000 - \$500,00	\$41.67		Full Time	4
	\$250,000 - \$500,00	\$20.59	Yes	Full Time	24
	\$250,000 - \$500,00	\$16.58	Yes	Full Time	6
	\$250,000 - \$500,00	\$23.33	Yes	Full Time	2
	\$250,000 - \$500,00	\$19.44	No	Full Time	36
	\$250,000 - \$500,00	\$22.39	Yes	Full Time	11
	\$500,000 - \$750,000	\$19.62	Yes	Full Time	22
	\$500,000 - \$750,000	\$23.00	Yes	Full Time	7
	\$500,000 - \$750,000	\$18.92	Yes	Full Time	9
	\$500,000 - \$750,000	\$19.40	Yes	Full Time	2
	\$500,000 - \$750,000	\$25.38	Yes	Full Time	5
	\$500,000 - \$750,000	\$21.88	Yes	Full Time	40
	\$500,000 - \$750,000	\$20.00	Yes	Full Time	7
	\$500,000 - \$750,000	\$26.27	Yes	Full Time	30
	\$500,000 - \$750,000	\$28.56	Yes	Full Time	4
	\$500,000 - \$750,000	\$24.44	Yes	Full Time	40
	\$500,000 - \$750,000	\$18.62	Yes	Full Time	17
	\$500,000 - \$750,000	\$20.00	Yes	Full Time	36
	\$500,000 - \$750,000	\$21.65	Yes	Full Time	3
	\$500,000 - \$750,000	\$27.00	Yes	Full Time	7
	\$500,000 - \$750,000	\$18.21	Yes	Full Time	15
	\$500,000 - \$750,000	\$27.40	Yes	Full Time	12
	\$500,000 - \$750,000	\$23.58	Yes	Full Time	10
	\$500,000 - \$750,000	\$23.08	Yes	Full Time	11

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Library Director, cont.	\$500,000 - \$750,000	\$27.96	Yes	Full Time	12
	\$750,000 - \$1,000,000	\$26.63	Yes	Full Time	34
	\$750,000 - \$1,000,000	\$29.11	Yes	Full Time	2
	\$750,000 - \$1,000,000	\$21.49	Yes	Full Time	37
	\$750,000 - \$1,000,000	\$40.00	Yes	Full Time	3
	\$750,000 - \$1,000,000	\$22.00	Yes	Full Time	12
	\$1,000,000 - \$1,500,000	\$10.00	Yes	Full Time	10
	\$1,000,000 - \$1,500,000	\$20.52	Yes	Full Time	41
	\$1,000,000 - \$1,500,000	\$31.85	Yes	Full Time	35
	\$1,000,000 - \$1,500,000	\$37.89	Yes	Full Time	17
	\$1,000,000 - \$1,500,000	\$24.00	Yes	Full Time	3
	\$1,500,000 - \$2,000,000	\$25.00	Yes	Full Time	20
	\$1,500,000 - \$2,000,000	\$35.00	No	Part Time	43
	\$1,500,000 - \$2,000,000	\$28.28	Yes	Full Time	21
	\$1,500,000 - \$2,000,000	\$38.46	Yes	Full Time	16
	\$2,000,000 - \$2,500,000	\$26.67	Yes	Full Time	35
	\$2,000,000 - \$2,500,000	\$38.45	Yes	Full Time	9
	\$2,000,000 - \$2,500,000	\$30.77	Yes	Full Time	34
	\$2,000,000 - \$2,500,000	\$41.52	Yes	Full Time	21
	\$2,500,000 - \$3,000,000	\$42.03	Yes	Full Time	20
	\$2,500,000 - \$3,000,000	\$42.00	Yes	Full Time	43
	\$2,500,000 - \$3,000,000	\$42.00	Yes	Full Time	43
	\$2,500,000 - \$3,000,000	\$29.71	Yes	Full Time	1.5
	\$2,500,000 - \$3,000,000	\$34.32	Yes	Full Time	27
	\$3,000,000 - \$3,500,000	\$45.29	Yes	Full Time	13
	\$3,500,000 - 4,000,000	\$50.00	Yes	Full Time	33
	\$4,500,000 - \$5,000,000	\$38.46	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$48.77	Yes	Full Time	20
	more than \$10,000,000	\$61.53	Yes	Full Time	15
	more than \$10,000,000	\$62.44	Yes	Full Time	30

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Maintenance	\$250,000 - \$500,00	\$17.76	No	Half Time	4
	\$500,000 - \$750,000	\$11.00	No	Half Time	5
	\$750,000 - \$1,000,000	\$10.55	No	Part Time	3
	\$1,500,000 - \$2,000,000	\$9.63	No	Half Time	
	\$2,000,000 - \$2,500,000	\$11.00	Yes	Full Time	0.6
	\$2,000,000 - \$2,500,000	\$13.77	Yes	Full Time	9
	\$2,500,000 - \$3,000,000	\$11.13	Yes	Half Time	18
	\$3,000,000 - \$3,500,000	\$16.39	Yes	Full Time	13
Marketing Manager	\$3,000,000 - \$3,500,000	\$22.56	No	Part Time	4
Office Manager	\$1,000,000 - \$1,500,000	\$12.96	Yes	Full Time	6
Plant Manager	\$2,500,000 - \$3,000,000	\$13.00	Yes	Full Time	2
Public Relations	\$1,500,000 - \$2,000,000	\$14.84	Yes	Full Time	3
	\$2,500,000 - \$3,000,000	\$15.86	Yes	Full Time	11
	\$5,000,000 - \$10,000,000	\$21.18	Yes	Full Time	9
	\$4,500,000 - \$5,000,000	\$23.27	Yes	Full Time	
Reference Specialist	\$1,000,000 - \$1,500,000	\$14.54	Yes	Full Time	32
	\$1,000,000 - \$1,500,000	\$12.21	Yes	Full Time	1.5
	\$2,000,000 - \$2,500,000	\$15.00	Yes	Full Time	20
	\$2,000,000 - \$2,500,000	\$16.74	Yes	Full Time	3
	\$2,500,000 - \$3,000,000	\$16.00	No	Half Time	5
	\$4,500,000 - \$5,000,000	\$11.24	No	Half Time	
Shelver	\$100,000 - \$250,000	\$10.50	No	Part Time	12
	\$100,000 - \$250,000	\$8.50	No	Half Time	4
	\$250,000 - \$500,00	\$7.85	No	Half Time	6
	\$250,000 - \$500,00	\$9.34	No	Part Time	9

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Shelver, cont.	\$750,000 - \$1,000,000	\$9.50	No	Part Time	6
	\$750,000 - \$1,000,000	\$7.75	No	Part Time	2
	\$750,000 - \$1,000,000	\$7.73	No	Part Time	4
	\$750,000 - \$1,000,000	\$7.50	No	Part Time	2
	\$750,000 - \$1,000,000	\$7.50	No	Half Time	0-3
	\$750,000 - \$1,000,000	\$7.35	No	Part Time	0.5
	\$750,000 - \$1,000,000	\$7.50	No	Part Time	1.5
	\$750,000 - \$1,000,000	\$7.12	No	Part Time	2
	\$1,000,000 - \$1,500,000	\$8.90	Yes	Half Time	4
	\$1,000,000 - \$1,500,000	\$7.25	No	Part Time	0
	\$2,000,000 - \$2,500,000	\$8.00	No	Part Time	5
	\$2,500,000 - \$3,000,000	\$7.47	Yes	Half Time	1
	\$3,000,000 - \$3,500,000	\$7.25	No	Part Time	1
	\$3,500,000 - 4,000,000	\$7.25	No	Part Time	1
	\$4,500,000 - \$5,000,000	\$7.60	No	Part Time	
	\$5,000,000 - \$10,000,000	\$7.80	No	Part Time	2.7
	more than \$10,000,000	\$7.50	No	Part Time	0
	more than \$10,000,000	\$7.55	No	Part Time	10
Substitutes	\$2,500,000 - \$3,000,000	\$10.00	No	Part Time	2
Technology Instructor	\$250,000 - \$500,00	\$10.50	Yes	Full Time	1
	\$250,000 - \$500,00	\$18.30	No	Half Time	3
	\$250,000 - \$500,00	\$8.00	Yes	Full Time	5
	\$750,000 - \$1,000,000	\$12.00	Yes	Full Time	4
	\$750,000 - \$1,000,000	\$14.86	Yes	Full Time	4
	\$750,000 - \$1,000,000	\$13.25	Yes	Full Time	17
	\$1,000,000 - \$1,500,000	\$14.00	Yes	Full Time	6
	\$1,000,000 - \$1,500,000	\$12.82	Yes	Full Time	2
	\$1,000,000 - \$1,500,000	\$11.39	Yes	Full Time	3
	\$1,500,000 - \$2,000,000	\$18.06	Yes	Full Time	2

Position Title**	Total Operating Revenue	Hourly Pay Rate	Benefits?	Schedule	Experience
Technology Instructor, cont.	\$1,500,000 - \$2,000,000	\$30.28	Yes	Full Time	5
	\$2,000,000 - \$2,500,000	\$12.00	Yes	Full Time	30
	\$2,000,000 - \$2,500,000	\$22.53	Yes	Full Time	28.6
	\$2,000,000 - \$2,500,000	\$21.27	Yes	Full Time	20
	\$2,500,000 - \$3,000,000	\$10.00	Yes	Half Time	1
	\$2,500,000 - \$3,000,000	\$16.02	Yes	Full Time	12
	\$2,500,000 - \$3,000,000	\$21.63	Yes	Full Time	4
	\$4,500,000 - \$5,000,000	\$16.81	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$31.31	Yes	Full Time	15
	more than \$10,000,000	\$36.48	Yes	Full Time	15
Webmaster	\$3,000,000 - \$3,500,000	\$14.18	Yes	Full Time	11
Young Adult Services Specialist	\$500,000 - \$750,000	\$13.00	Yes	Full Time	1
	\$500,000 - \$750,000	\$11.50	Yes	Full Time	6
	\$750,000 - \$1,000,000	\$10.67	Yes	Full Time	4
	\$750,000 - \$1,000,000	\$13.74	Yes	Full Time	10
	\$750,000 - \$1,000,000	\$12.09	Yes	Full Time	1
	\$750,000 - \$1,000,000	\$11.75	Yes	Full Time	5
	\$1,000,000 - \$1,500,000	\$13.00	Yes	Full Time	20
	\$1,000,000 - \$1,500,000	\$14.31	No	Half Time	0
	\$1,500,000 - \$2,000,000	\$14.07	Yes	Full Time	6
	\$2,000,000 - \$2,500,000	\$13.00	Yes	Full Time	6
	\$2,000,000 - \$2,500,000	\$14.74	Yes	Full Time	7
	\$2,000,000 - \$2,500,000	\$13.00	No	Half Time	6
	\$4,500,000 - \$5,000,000	\$17.59	Yes	Full Time	
	\$5,000,000 - \$10,000,000	\$16.46	Yes	Full Time	4
	more than \$10,000,000	\$22.06	Yes	Full Time	
	more than \$10,000,000	\$21.68	Yes	Full Time	10

****Definition of Positions**

1. Library Director – Chief executive officer of the library
2. Assistant Director – Primary assistant to the director
3. Branch Manager – Manager of a branch library
4. Department Manager – Manager of a department within the library
5. General Librarian - Performs multiple library duties and has some kind of formal library education
6. Library Assistant - Performs multiple library duties but does not have formal education in the field
7. Library Clerk - Performs general routine library duties
8. Library Aide - Supports other staff in the performance of library duties
9. Shelver – Shelves library materials and may support other staff
10. Technology Specialist – Primary duty is to be responsible for library equipment
11. Cataloging Specialist - Primary duty is to catalog library materials
12. Bookmobile/Outreach Specialist - Primary duty is to be responsible for library's mobile services
13. Children Services Specialist - Primary duty is to provide children services
14. Young Adult Services Specialist - Primary duty is to provide young adult services
15. Adult Services Specialist - Primary duty is to provide adult services
16. Circulation Specialist - Primary duty is to provide circulation services
17. Reference Specialist - Primary duty is to provide reference services
18. Genealogy Specialist - Primary duty is to provide genealogy services

All other positions listed were created by persons filling out the survey and deemed as a position which does not fall within a category listed