

# Libraries & Archives Monthly

News from the Kentucky Department  
for Libraries and Archives

November 2010

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**2009 Kentucky Book  
Fair Grants  
Awarded: 2010  
Book Fair Coming in  
November**

By Judith Gibbons  
Kentucky Book Fair Grants  
Chair

Seven public and school libraries have been awarded grants totaling \$7,500 from proceeds of the 2009 Kentucky Book Fair:

- \$1,500 to the Academy @ Shawnee in Louisville to increase student literacy skills
- \$1,500 to Caldwell County High School in Princeton for contemporary biographies and social sciences books

## New Library-Based Adult Education Center Opens

By Janet Hoover  
Senior Associate, Policy Development  
Kentucky Adult Education

The Jefferson County Adult Education Program and the Louisville Free Public Library (LFPL) recently dedicated a new Library Learning Center on the second floor of the main library's historic west wing. In addition, the Library Foundation is paying for GED tests for Jefferson County residents with a library card through the end of the year.



"We want to eliminate as many barriers to education as possible for our patrons," said library director Craig Buthod. "We see so many people everyday who are trying to make a better life for themselves and their families, and it is exciting to be able to help them."

Similar library and adult education collaborations are encouraged in all counties by Kentucky Adult Education, a unit of the Council on Postsecondary Education. [Read more...](#)

## Kenton County Literacy Award Winner Selected

By Robin Klaene  
Public Relations and Development Director  
Kenton County Public Library

Sara Callahan, Summit View Elementary School Assistant Principal, was the recipient of the Kenton County Public Library Foundation's Mary Ann Mongan Literacy Award. The award was created to recognize an individual or organization that has shown outstanding service in literacy in Northern



- \$500 to Fairdale Elementary School in Jefferson County to enhance the collection of books on countries and cultures
- \$1,000 to Jamestown Elementary School in Russell County to purchase high interest books for reluctant readers
- \$1,500 to Lee County Public Library in Beattyville to aid in the recovery from a disastrous water main break
- \$750 to Mayfield Middle School in Graves County to add to the biography collection
- \$750 to Newport Junior High School in Campbell County to expand the number of social science books

Since the inception of the book fair in 1981, more than \$300,000 has been awarded to libraries across the Commonwealth. Approximately 150 authors attend the Kentucky Book Fair to autograph and sell copies of their latest books. The event draws roughly 4,000 customers to purchase books and related media, with proceeds used for operations of the fair and the library-grant program.

Kentucky Book Fair Inc., a nonprofit organization, was founded to coordinate the annual Kentucky Book Fair, with proceeds supporting Kentucky's libraries and literacy programs.

The 2010 Kentucky Book Fair is Saturday, Nov. 13, from 9:00 a.m. - 4:30 p.m., at the Frankfort Convention Center. Proceeds from the 2010 book fair will be distributed in 2011. For more information, visit

Kentucky. She was honored at the Kenton County Public Library's Literacy Breakfast in October. Wayne Onkst, Kentucky's State Librarian and Commissioner, Kentucky Department for Libraries and Archives, was last year's winner. Onkst presented Callahan with the award.

"Sara Callahan is building a literate community one elementary student at a time," Tim Hanner, superintendent of Kenton County Public Schools, said in his letter nominating Callahan. "She has recruited over 320 high school students to spend an hour a week with elementary students through the Hanner's Heroes Community Service initiative." [Read more...](#)

Photo: (Left to right) Wayne Onkst, Dave Schroeder, Sara Callahan, and Mary Ann Mongan

## Madison County Public Library Welcomes New Director

by Anne Van Willigen  
Regional Librarian, KDLA

Ruthie Maslin started as the Director of the Madison County Public Library on October 4, 2010. Ruthie came to Madison County Public Library from Lexington Public Library where she was the Outreach Coordinator. This job is a return to her roots. "I love Madison County, and I am thrilled to be 'going home'," said Maslin. "I am a Navy brat, and I have lived many places in my life, and Madison County is the closest I have to a hometown."



She continues, "Madison County Public Library is an awesome system with two beautiful facilities, an excellent bookmobile, and a wonderful, committed staff. The library board is well-informed and committed to the progress of the library system." [Read more...](#)

## Robertson County Public Library Receives Automation Grant

By Carol Mitchell, Director  
Robertson County Public Library

The Robertson County Public Library recently received a \$25,000 Automation Project Grant provided by the Institute of Museum and Library Services, as administered by the Kentucky Department for Libraries and Archives.

The Library Services and Technology Act (LSTA) grant will replace the library's "home-grown" system with a modern

<http://kybookfair.org/2010/>

## KDLA Congratulates New Certification Holders

KDLA would like to congratulate these newly certified library employees:

- Debbie Odom, Union County,  
**Paraprofessional**
- Ryan W. Henry, Daviess County,  
**Library Experience**
- Kathryn Takach, Boone County,  
**Professional I**
- Lucinda Mason, Bullitt County,  
**Professional I**
- Jacquelyn Saturley, Christian County,  
**Professional I**
- Peter Howard, Jefferson County,  
**Professional I**
- Debra Lawson, Spencer County,  
**Professional I**
- Debbie McClanahan, Union County,  
**Professional III**

## Trustee Tip

By Paul M. Poland  
Chair, Kentucky Library Trustee  
Round Table  
[pmpoland@roadrunner.com](mailto:pmpoland@roadrunner.com)

In the Kentucky Department for Libraries and Archives Trustee Manual it clearly states that the board of trustees should "evaluate the performance of the library director at least annually." It goes on to say "the board has only one employee - the director." Yet I hear more and more

automation system for library customers in the community. The project includes all equipment and services necessary to complete the system, including bibliographic conversion and authority control.

Some of the benefits of the project will be more efficient record keeping by staff, an improved collection development process through analysis of circulation trends, and a fully integrated computer system capable of accessing all of the library holdings both online and in person. Through these enhanced library services, Robertson County Library customers will expand their access to multiple information resources.

All equipment, software and training have been provided by TLC, The Library Corporation, who specializes in the automation of libraries.

## Connecting Trimble County to the Global Marketplace

By Kathy McKowan, Director  
Trimble County Public Library

Trimble Countians face many challenges when it comes to finding work close to home. A rural and primarily farming community, Trimble County offers little in the way of a large consumer market, making it difficult to create and maintain many local businesses. Fortunately, with Internet and computer technology, they no longer need to be limited to the nearby geographical community. The global marketplace is only a click away.



Aimed at providing the technological business skills required to start-up, maintain, and/or grow grassroots businesses, the Trimble County Public Library applied for and won a LSTA Programming Grant, as administered by the Kentucky Department for Libraries and Archives. The purpose of the grant was to hold a series of website building computer classes. So many people requested to take the classes, that a second series was held to accommodate the great interest of community members. [Read more...](#)

## Research Opportunities in the State Archives: Salary Ledgers

often directors saying they "never" have an evaluation, or it's a hit and miss thing. Sometimes the board does evaluations and sometimes not.

The annual evaluation helps the board and director see if the library is going in the direction that is best for the community. It also is a chance to see if the service goals and long range plans have been accomplished. Perhaps the director needs additional support with a particular facet within the library that an evaluation would uncover. Without the evaluation and discussion this may have never been discussed. [Read more...](#)

## KDLA Welcomes New Trustees

KDLA would like to welcome the following new trustees:

- Lauren Chaffins, Grayson County
- Brett Abney, Grayson County
- Sandra Morgan, Cumberland County
- Dr. Harold Harrison, Lewis County
- Nancy Griffin, Lee County

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By Tim Tingle  
Public Records Branch Manager, KDLA

Whether they agree or disagree with the actions of their public officials, citizens have always been curious as to how much those officials are paid. The State Archives holds a series of "Salary Ledgers" that can answer some of those questions, at least for the 1860-1916 era. These ledgers list salary payments made to public officials from the state treasury. Entries are usually listed on a monthly basis, and include salaries paid to the Governor, Secretary of State, Auditor and other constitutional officers, as well as to Commonwealth's Attorneys, Court of Appeals and Circuit Court judges, and others.

An interested researcher can determine that Governor James McCreary received \$416.67 per month (\$5,000 per year) during his first term in office, 1875-1879. When he was elected again in 1911, the salary had increased to \$541.67 per month (\$6,500 per year.)

The Salary Ledgers provide an interesting study of the financial compensation received by public officials over a fifty-year period.

## Archival Photo Of The Month



Junior Baseball clinic, Jefferson County, 1939.

Source: Work Projects Administration (WPA) Photo Collection, Public Records Division - Kentucky Department for Libraries and Archives.

The Kentucky Department for Libraries and Archives helps libraries provide equitable access to quality library and information resources and services, as well as helps public agencies ensure that

legislatively mandated documentation of government programs is created, efficiently maintained and made readily accessible. For more information, visit <http://www.kdla.ky.gov> or call 502-564-8300 ext. 315.

Please send questions, comments and story ideas for Libraries & Archives Monthly to editor Paige Sexton at [paige.sexton@ky.gov](mailto:paige.sexton@ky.gov) or call 502-564-8300 ext. 315.

## Full Articles Beyond This Point

### New Library-Based Adult Education Center Opens

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"We want to eliminate as many barriers to education as possible for our patrons," said library director Craig Buthod. "We see so many people everyday who are trying to make a better life for themselves and their families, and it is exciting to be able to help them."

Similar library and adult education collaborations are encouraged in all counties by Kentucky Adult Education, a unit of the Council on Postsecondary Education.

"The partnership between libraries and adult education is a natural collaboration because of our shared interest in advancing the literacy skills of Kentuckians," said Kentucky Adult Education vice president Reecie D. Stagnolia. "We encourage all of our local programs to reach out to their libraries and discuss how to work together to reach more adults."

The new center at the LFPL features four furnished classrooms as well as state-of-the-art computer technology. The Main Library underwent a renovation as a result of flooding in August 2009. Additional funding to renovate and furnish the Library Learning Center was provided by donors to the Library Foundation.

"Our latest collaboration with adult education continues an important partnership to support lifelong learning," said Buthod. "Together, we are the foundation for educational success that improves individual lives and contributes to successful communities."

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### Kenton County Literacy Award Winner Selected

Sara Callahan, Summit View Elementary School Assistant Principal, was the recipient of

the Kenton County Public Library Foundation's Mary Ann Mongan Literacy Award. The award was created to recognize an individual or organization that has shown outstanding service in literacy in Northern Kentucky. She was honored at the Kenton County Public Library's Literacy Breakfast in October. Wayne Onkst, Kentucky's State Librarian and Commissioner, Kentucky Department for Libraries and Archives, was last year's winner. Onkst presented Callahan with the award.

"Sara Callahan is building a literate community one elementary student at a time," Tim Hanner, superintendent of Kenton County Public Schools, said in his letter nominating Callahan. "She has recruited over 320 high school students to spend an hour a week with elementary students through the Hanner's Heroes Community Service initiative."

Hanner's Heroes is a Kenton County School District program that gives high school students the opportunity to give back to the community. Hanner's Heroes started in 2008 with 15 high school students and has grown to more than 500 high school students this year.

"It is Sara who recruits, trains, and plans the one-on-one reading and Shining Stars Mentoring programs," says Hanner.

Several people in the community were nominated for the Mary Ann Mongan Literacy Award. The committee was impressed with all of the nominations but chose Callahan for her outstanding service in literacy.

"I feel really honored that I was chosen for this," Callahan said. "This was Mr. Hanner's idea a few years ago. The high school students are making such a big impact on our community. I feel funny that I'm getting this award because I need to share it with so many people."

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## **Madison County Public Library Welcomes New Director**

Ruthie Maslin started as the Director of the Madison County Public Library on October 4, 2010. Maslin came to Madison County Public Library from Lexington Public Library, where she was the Outreach Coordinator. This job is a return to her roots. "I love Madison County, and I am thrilled to be 'going home'," said Maslin. "I am a Navy brat, and I have lived many places in my life; Madison County is the closest I have to a hometown."

She continues, "Madison County Public Library is an awesome system with two beautiful facilities, an excellent bookmobile, and a wonderful, committed staff. The library board is well-informed and committed to the progress of the library system."

When asked about her path to librarianship, Maslin stated, "I went to library school because I fell in love with the important work public libraries are doing in the community. Public library administration and policy making have always been goals of mine, since I decided to make the career move to librarianship. However, community outreach has been a chord running through my entire career. I have worked with a number of non-profits in various capacities, from adult literacy to the literary arts."

Maslin is excited to get started. "Since I already have so many community contacts there, and I love the area so much, this new position seems like an ideal fit. I am excited about expanding technology access and training throughout the system, as well as expanding outreach services to the entire county."

She has the media covered in Madison county as a former reporter and Lifestyles editor at the Richmond Register and co-host (with her mother, Ruth) on "Ruth and Ruthie: Your Radio Realtors."

Madison County will miss Sue Hays who retired after over 20 years as a director, but they are fortunate to have a "hometown" girl come back to continue the library's tradition of excellence.

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## Connecting Trimble County to the Global Marketplace

Trimble Countians face many challenges when it comes to finding work close to home. A rural and primarily farming community, Trimble County offers little in the way of a large consumer market, making it difficult to create and maintain many local businesses. Fortunately, with internet and computer technology, they no longer need to be limited to the nearby geographical community. The global marketplace is only a click away.

Aimed at providing the technological and business skills required to start-up, maintain, and/or grow grassroots businesses, the Trimble County Public Library applied for and won a LSTA Library Programming Grant, as administered by the Kentucky Department for Libraries and Archives. The purpose of the grant was to hold a series of website building computer classes. So many people requested to take the classes, that a second series was held to accommodate the great interest of community members.

Participants had no lack of creative ideas about businesses to start and wares to market and came from a wide variety of backgrounds. Stay-at-home moms, farmers, non-profit organization members, art council members, a local cookbook author, an accountant, a jewelry artist, and young adults assembled side-by-side to glean website building skills to foster their endeavors' success. Some already had businesses they wanted to grow, some were unemployed, and three were disabled, even including one participant waiting on a heart transplant. However different, they all had one thing in common: a dream.

Students studied HTML, CSS and Dreamweaver web design software. At the end of the 12 week classes, participants were offered one-on-one consultation appointments with the class instructor, who is a web master for several area businesses and governments, to actually build or upgrade their websites. Among area organizations and businesses presently online or working towards being online are **Diamond H Farms of Kentucky, See What I Built Now, McElroy-Aker Farms, Wooden Cradle, The Kat Co., Apple Tree Art Studio, Artistry in Cake of Kentucky**, and several area churches.

We are thankful to KDLA for providing access to this grant program to allow area residents educational opportunities so important to the economic health of the community. Accountant Kathy Brown said, "Without that class, I would have never attempted it (setting up my own website.) I would highly recommend that class for any small business owner." In one occasion, knowledge learned was unexpectedly put into use, as with Vickie Eldridge, owner of Apple Tree Art Studio. She was able to take what she had learned about HTML to be able to access the code of another party trying to hotlink her business website. She was able to report to MSN and resolve the problem. "Without the class, I would not have had to knowledge to do this," said Vickie.

Thanks KDLA!

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## Trustee Tip

In the Kentucky Department for Libraries and Archives Trustee Manual it clearly states the board of trustees should "evaluate the performance of the library director at least annually." It goes on to say "the board has only one employee - the director." Yet I hear more and more often directors saying they "never" have an evaluation or it's a hit and miss thing. Sometimes the board does evaluations and sometimes not.

The annual evaluation helps the board and director see if the library is going in the direction that is best for the community. It also is a chance to see if the service goals and long range plans have been accomplished. Perhaps the director needs additional support with a particular facet within the library that an evaluation would uncover. Without the evaluation and discussion this may have never been discussed.

As a trustee I must admit, conducting the library director's annual evaluation is much harder than I thought it would be. It sometimes can put the individual board members in an awkward situation. But remember, you'll be doing this as a group and the whole board must come to an understanding of the performance evaluation. It truly is a tool to help both your director and your library to be successful!

Many tools are available to help with this very important task. Your KDLA regional consultant can help you with the process or you can simply Google "public library director's evaluations" for a multitude of options. Find the process that works for your board and library and refine it until it meets your comfort level...then use it every year.

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