



Kentucky Career Center

Career Training Employer

RAPID RESPONSE SOLUTIONS FOR BUSINESS

Office of Employer
and Apprenticeship Services

April 2021



Rapid Response

- Demand-driven system offering a pathway to state services for employers and displaced workers
- Layoff Aversion
- Facilitate networking among business services teams and local partners to broker mutually beneficial connections
- Strategic planning, data gathering and analysis designed to anticipate, prepare, and manage economic transition
- Informational and direct re-employment services for workers
- Solutions for businesses in transition, growth and decline

Rapid response is a pro-active, flexible business-focused strategy designed to:

- Help companies access the resources they need to continue to be successful
- Help companies meet existing and future talent needs
- Provide quick response to announcements of layoffs and plant closings
- Coordinate and provide immediate aid to companies and their affected workers
- Ensure rapid re-employment to minimize the negative impacts of the layoff

Worker Adjustment and Retraining Notification (WARN)

1

The WARN Act is designed to provide workers with sufficient time to prepare for the transition between the jobs they currently hold and new jobs.

2

Employers filing an official WARN notice is typically the impetus for starting the Rapid Response process to assist the employees who might be affected.

3

Rapid Response coordinates with the employer to provide information to workers and employers about employment and retraining services designed to help participants find a new job.

Rapid Response

- Kentucky Career Center Rapid Response Teams provide statewide, early intervention re-employment services at no cost to companies or their employees affected by layoffs and closings.
- Mandated and funded by federal Workforce Innovations and Opportunity Act
- Rapid Response Teams provide quality, on-site services for an effective and smooth transition to new employment for affected employees.
- Worker Adjustment and Retraining Notification (WARN) legally requires companies laying off at least 50 people to notify state government.
- These documents along with positions are posted to kcc.ky.gov (<https://kcc.ky.gov/Pages/News.aspx>)

FINDING TALENT

- Rapid Response uses multiple resources, including a WARN notice, to find talent for growing companies.
- Rapid Response also assists job seekers in finding employment.
- Focus Talent system
- JobsEQ
- Who's Hiring job listings

Local Rapid Response Coordinators

Bluegrass: Anderson, Bourbon, Boyle, Clark, Estill, Fayette, Franklin, Garrard, Harrison, Jessamine, Lincoln, Madison, Mercer, Nicholas, Powell, Scott, Woodford

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Cumberlands: Adair, Casey, Clinton, Cumberland, Green, Laurel, McCreary, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley

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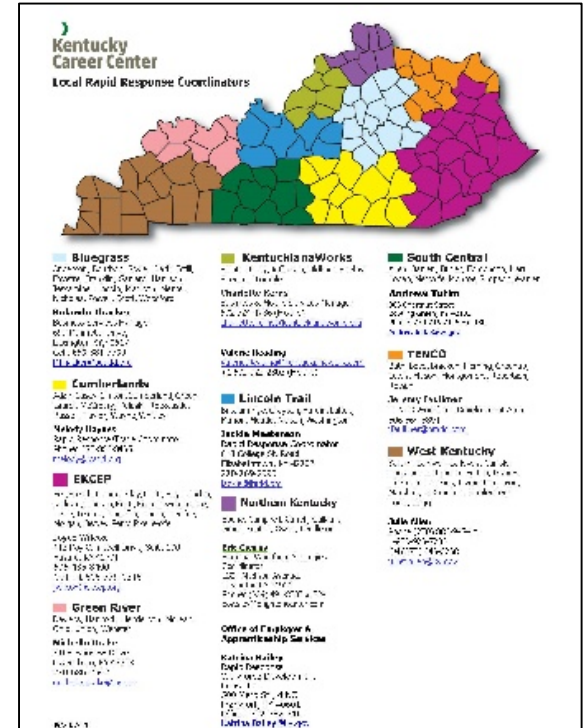
Green River: Daviess, Hancock, Henderson, McLean, Ohio, Union, Webster

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Local Rapid Response Coordinators

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Northern Kentucky: Boone, Campbell, Carroll, Gallatin, Grant, Kenton, Owen, Pendleton

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South Central: Allen, Barren, Butler, Edmonson, Hart, Logan, Metcalfe, Monroe, Simpson, Warren

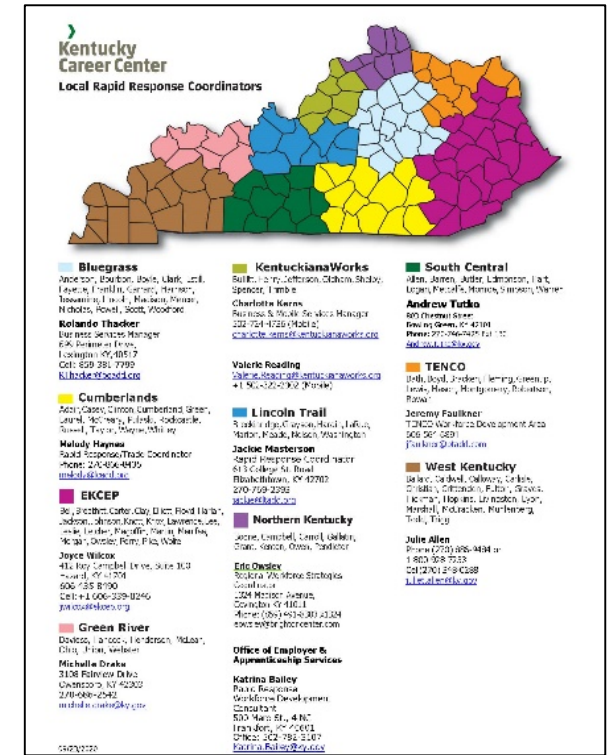
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Kentucky Career EDGE



Kentucky Career EDGE is available at each of the local workforce locations. It is a web-based platform, which can be accessed by job-seekers anywhere there is internet access. The resources on this platform include: a résumé builder, an e-portfolio, an interview simulator, and a personality type evaluation. There are also topics related to life skills and soft skills, like financial literacy, communication, and managing change, which are available to users.

<https://careeredgeky.com/>



Contact

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