

LET'S HAVE FUN!

Patti McAnally

Perry Memorial Library, Henderson, NC



WHY FUN?

“How To Have Fun At Work” (*Forbes*)

“Easy Ways To Have More Fun At Work”
(*Business Insider*)

“How Having Fun Can Boost
Employee Productivity” (*Inc.*)



WORK OR WORK MORE.



THERE IS NO FUN.

PLEASE END THIS MEETING



theawesomept.com

BEFORE MY BRAIN MELTS

WHY “FUN” CAN BE IMPORTANT

Fun workplace



Higher job satisfaction

Higher Job satisfaction



Higher customer satisfaction

So....

Fun workplace



higher customer satisfaction

DON'T FORGET TO SMILE!

Matt Weinstein (1996), author of *Managing to Have Fun*, supports this idea by stating:

"If you want your company to provide excellent customer service, you first have to provide that same kind of attention and appreciation to your internal customers-your own employees. You can't expect your employees to provide "service with a smile" if you don't give them something to smile about!"

GREAT, ONE MORE TO-DO ITEM...

- Do you already have
 - Potlucks
 - Birthday recognitions
 - Casual day
- Make part of staff day/staff meetings
- Turn training into competition
- Social activities



BEFORE YOU START

- What are your goals?
 - Employee culture
 - Training
 - Stress relief
- Understand what your employees want
- Budget

You don't have to be crazy to
work here.
We'll train you.



your  cards
someecards.com

HOW WE STARTED

This portion of the program is not officially sponsored by Dollar Tree...although it should be

- Employee picnic/white elephant swap
 - Closed early
 - Friends provided funds for food
 - Dollar Tree items for each employee

STAFF DAY

- Theme: SMILE
 - S-Shine
 - M-Motivate
 - I-Inspire
 - L-Lead
 - E-Excel
- Battle of the Library
 - Round 1 - word game
 - Round 2 - Legos
 - Round 3 -



TRAINING ACTIVITIES

- What do you know?
 - Trivia game at staff meeting
 - Questions from all aspects of community & library
 - Dollar Tree seasonal prize
- Top Books of the Year
 - Promo items from conference
- Scavenger Hunt
 - 4 rounds
 - Points awarded by order answers received

SOCIAL ACTIVITIES

- Suggested by millennial employees (surprise)
- Made optional, after hours
- Reception is about one-third each:



YOUTUBE – IT'S FREE!

- Customer Service
 - Sesame Street: Grover And Alphabet Soup
 - https://www.youtube.com/watch?v=wpRqMpRi_P8
 - Seinfeld - The Car Reservation
 - <https://www.youtube.com/watch?v=4T2GmGSNvaM>
- Library-Related
 - **The Dewey Decimal Rap**
<https://www.youtube.com/watch?v=NHiUQb5xg7A>
 - **Bruno Mars Uptown Funk Parody: Unread Book**
 - <https://www.youtube.com/watch?v=J6zclFUvdJ0>
 - **The Librarian 1947 Vocational Guidance Films**
 - <https://www.youtube.com/watch?v=TK4bjQPwdkc>
 - Marian The Librarian
 - <https://www.youtube.com/watch?v=7N9C2JS9mWc>

A FEW PASSIVE IDEAS



SO, WHAT HAVE YOU
DONE?

A horizontal band with an orange background containing black silhouettes of ten people's heads and shoulders, representing an audience.

AUDIENCE PARTICIPATION TIME!

THANK YOU!

Patti McAnally

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[CE Events Calendar](#)



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